

COUNCIL PROCEEDINGS

June 29, 2021

On Tuesday, June 29, 2021 at the Municipal Hall at 6:00 p.m. a special meeting of the Council, City of Fredericksburg Chickasaw County was held.

Mayor Jimmy Mitchell, in the chair and called the meeting to order at 6 p.m. with Council Members Randy Leach, Doreen Cook, Sheriton Dettmer, Kyle Wendland and Dean Speicher present.

Employee's present – Cindy Lantow, Erica & Trevor Harris, Diana Bisping, David Fay, Bob Schulz, Curt Gruenberg, Ray Armbrecht

Guests present – Amanda Moenk from the F'Burg Review

The Pledge of Allegiance was said by all in attendance.

A motion by Leach second by Dettmer to amend the agenda to add verbiage for possible closed sessions and to approve the agenda. All members present voting aye, motion carried.

Old Business –

The mayor made a comment that the deed for the land the city is getting from Kerry for the new substation is in Kerry's hands and just waiting for signatures. No action was taken.

New Business –

a) Concession Stand – Paint & Spruce Up – Jimmy asked the council about painting & sprucing up the concession stand. Trevor Harris had mentioned that a paint job would make it look better and to paint it Cougar blue and that he would paint the stand. Wendland suggested that a possible mural be painted on the side in time. Cook asked if volunteer help could be used to paint and also how much will it cost to paint. A motion was made by Wendland second Dettmer to table this discussion and that they will discuss with Trevor and will present a plan at the July 7th council meeting. All members present voting aye, motion carried.

b) Hiring Basket Room Help – A motion in the form of a resolution was made by Speicher second by Leach to pay a basket room person \$7.25 per hour. Ayes: Wendland, Dettmer, Cook, Speicher, Leach. Nays: None. Whereupon the mayor declared Resolution No. 1325-06-2021 passed and approved as of this date. Notices will be put out and applications can be returned to the City Hall by noon on July 7th and the Council will consider the applications at the July 7th council meeting.

c) Fire Truck / Brush Truck – Permission to go out for bid – A motion by Dettmer second by Wendland to grant permission to the F'Burg Fire Dept. to go out for bids on a new Brush Truck & Chassis. All members present voting aye, motion carried.

d) Building Permits

a. Travis McNeil @ 105 Pearl Street for Cement Drive – A motion by Dettmer second by Speicher to approve the building permit application for Travis McNeil as presented. All members present voting aye, motion carried.

b. Keith & Theresa Polkow @ 406 Grove Street – Move in garage – A motion by Leach second by Dettmer to approve the building permit application for Keith & Theresa Polkow as presented. All members present voting aye, motion carried.

c. Brandon Tenge @ 119 Woodward Ave – Fence – A motion by Dettmer second by Leach to approve the building permit application for Brandon Tenge as presented. All members present voting aye, motion carried.

e) Employee Reviews – it was the time and place for the employee reviews – all employees had the option to go into closed session. The following employees stayed in open session for the council to discuss their performance and goals – Erica Harris, Trevor Harris, Diana Bisping, David Fay, Curt Gruenberg, Ray Armbrrecht and Cindy Lantow. No action was taken during any of the reviews. Bob Schulz requested his review to be in closed session, a motion was made by Dettmer second by Wendland to go out of regular session. Ayes: Dettmer, Wendland, Cook, Speicher, Leach. Nays: None. Motion carried. A motion by Dettmer second by Wendland to go into closed session for Bob Schulz's review as requested. Ayes: Wendland, Dettmer, Cook, Speicher, Leach. Motion carried. After the discussion, a motion was made by Dettmer second by Speicher to go out of closed session. Ayes: Dettmer, Wendland, Cook, Speicher, Leach. Nays: None. Motion carried. A motion by Speicher second by Wendland to go back to regular session. Ayes: Wendland, Dettmer, Cook, Speicher, Leach. Motion carried.

f) Setting Wages for Fiscal Year 2021 / 2022 – Discussion was held on setting wages for the 2021 / 2022 fiscal year. Cook suggested 2% and Wendland suggested 3%. After discussion a motion was made by Leach second by Wendland to give the fulltime employees a 3% increase and to give part-time employees a \$.40 per hour increase. All members present voting aye, motion carried. The following resolution was approved with the above motion - A motion was made by Leach second by Wendland by per Resolution No. 1326-06-2021 - Resolution Setting Wages and Salaries for Appointed Office and Employees of the City through June 30, 2022 as follows - Cindy Lantow, City Administrator – \$49,903.50; Bob Schulz, Streets, Electric, Water - \$49,903.50; Curt Gruenberg, Waste Collection, Parks & Pool - \$49,903.50; Ray Armbrrecht, Treatment Plant Operator - \$49,903.50; Erica Harris at \$17.40 per hour; Trevor Harris at \$17.40 per hour; Diana Bisping at \$13/90 per hour and David Fay at \$13.50 per hour. Be it resolved by the Council of the City of Fredericksburg, Iowa, the following employees and positions named above shall be paid the designated salaries for the 2021/2022 fiscal year. The City Administrator is hereby authorized and directed to issue checks/warrants biweekly, less legally required and authorized deductions from the amounts set out and to make such contributions to IPERS and FICA, income tax withholding, payroll insurance or any other purpose as required by law or City Council, all

subject to audit and review by said City Council. Ayes: Speicher, Dettmer, Cook, Wendland, Leach.
Nays: None. Whereupon the Mayor declared Resolution No. 1326-06-2021 passed and approved as of
this date. *(See July 7, 2021 for Correction) (Diana s/b - \$13.90; David should be \$13.40 and should state
that checks / warrants will be issued biweekly for full-time employees and monthly for part-time
employees)*

There being no further business requiring Council action the meeting was adjourned with a motion by
Dettmer second by Leach at 8:57 p.m. All members present voting aye, motion carried.

The next regular meeting of the Fredericksburg City Council is Wednesday, July 7, 2021 at 7 p.m.

Jimmy Mitchell, Mayor

ATTEST:

Cindy Lantow, City Administrator