COUNCIL PROCEEDINGS

June 3, 2020

On Wednesday, June 3, 2020 at the Municipal Hall at 5:00 P.M. a special meeting of the Council, City of Fredericksburg Chickasaw County was held.

Mayor Jimmy Mitchell in the chair called the meeting to order at p.m. with Council Members Sheriton Dettmer, Dean Speicher, Doreen Cook, Randy Leach and Kyle Wendland present.

Employees present were Kim Hoffman, Ray Armbrecht, Curt Gruenberg, Bob Schulz and Cindy Lantow.

The Pledge of Allegiance was said by all in attendance.

A motion was made by Cook second by Dettmer to approve the consent agenda with the addition of Job Duties and Setting Wages. All members present voting aye, motion carried.

Under the Mayor’s comments, Jimmy stated that we had lots to talk about and it is an important meeting for employees and to please take that into account.

Employee Reviews –

Kim Hoffman – Kim asked to go into closed session. A motion by Speicher second by Leach to go into closed session. Ayes: Speicher, Dettmer, Cook, Wendland and Leach. Nays: None. Motion carried. No action was taken during the closed session. After Kim’s review a motion was made to go out of closed session by Cook second by Dettmer. Ayes: Speicher, Leach, Wendland, Cook and Dettmer. Motion carried. A motion was made by Speicher second by Leach to go back to regular session. All members present voting aye, motion carried.

Ray Armbrecht – Ray asked to go into closed session. A motion by Leach second by Speicher to go into closed session. Ayes: Speicher, Dettmer, Cook, Wendland, Leach. Nays: None. Motion carried. No action was taken during the closed session. After Ray’s review a motion was made to go out of closed session by Dettmer second by Wendland. Ayes: Speicher, Dettmer, Wendland, Leach, Cook. Nays: None. Motion carried. A motion was made by Speicher second by Leach to go back to regular session. All members present voting aye, motion carried.

Curt Gruenberg – Curt asked to go into closed session. A motion by Leach second by Wendland to go into closed session. Ayes: Speicher, Dettmer, Cook, Wendland, Leach. Nays: None. Motion carried. No action was taken during the closed session. After Curt’s review a motion was made to go out of closed session by Speicher second by Wendland. Ayes: Speicher, Dettmer, Cook, Wendland, Leach. Nays: None. Motion carried. A motion was made by Wendland second by Dettmer to go back to regular session. All members present voting aye, motion carried.

Bob Schulz – Bob asked to go into closed session. A motion by Speicher second by Cook to go into closed session. Ayes: Speicher, Dettmer, Cook, Wendland, Leach. Nays: None. Motion carried. No action was taken during the closed session. After Bob’s review a motion was made to go out of closed session by Dettmer second by Wendland. Ayes: Speicher, Dettmer, Cook, Wendland, Leach. Nays: None. Motion carried. A motion was made by Wendland second by Leach to go back to regular session. All members present voting aye, motion carried.

David Fay – David chose to stay in regular session. The Council talked about his job duties and performance. No action was taken during David’s review.

Cindy Lantow – Cindy stayed in regular session. The Council talked about some things that could be priority and to be better organized. Otherwise, all seems to be going well. No action was taken during Cindy’s review.

After the employee reviews, the following was discussed –

Pool Maintenance – we are waiting to get a price of what it would cost to line the pool and to decide if this is the year to do the lining and replace the sand filter. No action was taken at this time.

Work Comp – Discussion was held on the work comp and a motion was made by Cook second by Leach to go with Vrzak Insurance for work comp and to have it also added to the umbrella policy. Ayes: Dettmer, Leach, Wendland, Cook. Nays: Speicher. Motion carried.

Light Duty for Bob Schulz – The Council discussed this and they feel it would be in the best interest of the City and employee to not allow Bob to come back on light duty. A motion was made by Dettmer second by Leach to not allow Bob to come back on light duty and can come back once he gets a release from his doctor that he is 100% then he can come back. All members present voting aye, motion carried.

Building Permits –

Mark & JoAnn Volker – Storage Shed – A motion by Dettmer second by Wendland to approve as now presented. All members present voting aye, motion carried.

Bryan & Marilyn O’Day – Storage Shed – A motion by Speicher to approve but to set $100 fine as the shed was in place before the permit was approved second by Dettmer. All members present voting aye, motion carried.

Job Duties – Cook stated that the wage and benefit committee had met and made the following recommendations – to go away from the Public Works Director position and with that the $1,000 pay will go away. With that Bob will be a Dept. Head as Curt and Ray are and they all will report directly to the Mayor. Motion by Cook second by Wendland. Ayes: Speicher, Dettmer, Wendland, Cook, Leach. Nays: None. Motion carried.

Wages – The wage and benefit committee had met and are recommending that the full-time employees get a 2% increase in their wage. A motion was made by Dettmer second by Wendland by per Resolution No. 1299-06-2020 - Resolution Setting Wages and Salaries for Appointed Office and Employees of the City through June 30, 2021 as follows - Cindy Lantow, City Administrator – $48,450; Bob Schulz, Streets, Electric, Water - $48,450; Curt Gruenberg, Waste Collection, Parks & Pool - $48,450; Ray Armbrecht, Treatment Plant Operator - $48,450 and Kim Hoffman, Administrative Assistant - $29,703. Be it resolved by the Council of the City of Fredericksburg, Iowa, the following employees and positions named above shall be paid the designated salaries for the 2020/2021 fiscal year. The City Administrator is hereby authorized and directed to issue checks/warrants biweekly, less legally required and authorized deductions from the amounts set out and to make such contributions to IPERS and FICA, income tax withholding, payroll insurance or any other purpose as required by law or City Council, all subject to audit and review by said City Council. Ayes: Speicher, Dettmer, Cook, Wendland, Leach. Nays: None. Whereupon the Mayor declared Resolution No. 1299-06-2020 passed and approved as of this date.

 A motion was made by Dettmer second by Leach to leave the part-time at the same rate as of now. All members present voting aye, motion carried.

There being no further business requiring Council action the meeting was adjourned with a motion second by Dettmer second by Cook at 9:44 p.m.  All members present voting aye, motion carried.

The next regular meeting of the Fredericksburg City Council is Monday, July 6, 2020 at 7 p.m.

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Jimmy Mitchell, Mayor

ATTEST:

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Cindy Lantow, City Administrator